ORGANIZATIONAL LIFE CYCLE DURING TIMES OF CHANGE

Presented by:
BLVE Consults

Brian Loevner, Founder + President
WHAT IS LIFECYCLE IN THE NONPROFIT WORLD?
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WHY IS IT IMPORTANT?
WHAT IS LIFECYCLE IN THE NONPROFIT WORLD?

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WHY SHOULD EVERY ORGANIZATION CONSIDER IT?
EXERCISE TIME!
TAKE 30 SECONDS AND THINK ABOUT ONE TRANSFORMATION THAT YOUR ORGANIZATION COULD MAKE.
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Here are quick examples – serving a different location, serving a new community, changing the way you provide services, partnering with another organization,

Then, write for a minute about how you think that move would be perceived by Board, staff and community.
WHAT DO WE *FEEL* WHEN WE HEAR THAT A NONPROFIT IS CHANGING THEIR FOCUS, MERGING, CLOSING, SHRINKING, MOVING?
WHAT DO WE FEEL WHEN WE HEAR THAT A NONPROFIT IS CHANGING THEIR FOCUS, MERGING, CLOSING, SHRINKING, MOVING?

In the chat, type three words or phrases in response. What comes to mind? What feelings come up?
WHAT WERE OUR RESPONSES?
WHAT WERE OUR RESPONSES?
WHAT CAN CHANGE THOSE RESPONSES?
WHAT WERE OUR RESPONSES?

WHAT CAN CHANGE THOSE RESPONSES?

HOW CAN WE CHANGE THE WAY WE FEEL ABOUT TRANSFORMING OUR NONPROFITS?
NORMALIZATION.
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?

FOUNDATIONS
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?

FOUNDATIONS

BOARDS OF DIRECTORS
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?

FOUNDATIONS

BOARDS OF DIRECTORS

DONORS
WHO IN OUR WORLD NEEDS TO NORMALIZE OUR CHANGE?

FOUNDATIONS

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FUNDERS
FIND OUT MORE ABOUT TRANSFORMATION AND LIFECYCLE CHANGE
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- Cultural Triage, A document for foundation, civic and arts leaders discussing the immediate need within the arts community.
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- **Cultural Triage**, A document for foundation, civic and arts leaders discussing the immediate need within the arts community.

- **BIPOC Cultural Triage**, An essay naming the differences between the needs of PWIs (predominantly white institutions) and BIPOC (Black, Indigenous, people of color) when it comes to the nuances of Triage and foundational support for arts organization strategic plan development.
FIND OUT MORE ABOUT TRANSFORMATION AND LIFECYCLE CHANGE

- CBC Radio Interview, "In Conversation with David Maggs: Where do the arts go from here?"
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- CBC Radio Interview, "In Conversation with David Maggs: Where do the arts go from here?"

- conscient podcast, "shannon litzenberger – state of emergence : why we need artists right now"
QUESTIONS?
QUESTIONS?
Comments? Concerns? Dreams? Hopes? Wishes?
THANK YOU!